WORKFORCE DEVELOPMENT
INOVATION AWARD

sme 2025

SME's Workforce Development Innovation Award honors an organization who demonstrates exceptional commitment to developing a skilled manufacturing workforce by preparing them for in-demand jobs and supporting manufacturers by building a pipeline of qualified workers.

To apply for the Workforce Development Innovation Award, please respond to each of the criteria listed below and include specific examples. You are encouraged to attach supporting documentation.

APPLICATIONS ARE DUE BY
FEBRUARY 3, 2025
AT 11:59 PM ET

CONTACT INFORMATION

Name:

Title:

Organization:

Industry:

Number of Employees:

Address:

City:

State:

ZIP Code:

Phone:

Email:

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Questions? If you have any questions, please contact Dave Ewers at 216.706.2294 or dave.ewers@toolingu.com.

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WORKFORCE DEVELOPMENT INNOVATION AWARD

TRAINING PROGRAM INFORMATION
Please describe how your organization implements best practices for developing a skilled manufacturing workforce in each of the following areas.

1.0 PROCESSES

1.1   Describe your process to ensure your training and development programs are industry-driven based on your region

EXAMPLE PROVIDED

1.2   Describe how your programs are marketed and made available to candidates

EXAMPLE PROVIDED

1.3   Describe your ongoing process for maintaining quality career pathways are developed in alignment with regional industry needs

EXAMPLE PROVIDED

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2.1 Describe all pathways and programs you offer and the audiences you serve.

2.2 Detail length of programming available and stackability of all programs

2.3 Describe how workers job role knowledge and skills are validated.

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2.4   Describe any industry-recognized credentials that can be earned in your pathways

2.5   Describe wrap-around services and supports available for all program participants

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3.1   Describe how standard learning objectives and skills are developed and verified.

EXAMPLE PROVIDED

3.2   Describe how your program allows participants the opportunity to learn, practice, and perform prior to entering the workforce.

EXAMPLE PROVIDED

3.3   Describe how your organization uses technology, equipment, and instructional materials to support the curriculum and instructional process.

EXAMPLE PROVIDED

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3.4   Describe how test and assessments are used to verify competency.

3.5   Describe how curriculum is developed, presented, and maintained through best
applications in adult learning theory.

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4.1 Describe the processes in place that effectively record, measure, and report on learning and development performance.

EXAMPLE PROVIDED

4.2 Describe how your organization is funded to support education and workforce development needs.

EXAMPLE PROVIDED

4.3 Describe your organization's mission, vision and strategic goals.

EXAMPLE PROVIDED

4.4 What are the top priorities for program completers?

EXAMPLE PROVIDED

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5.0 QUALITY AND CONTINUOUS IMPROVEMENT

5.1   Describe what makes your programs unique and different from other organizations.

EXAMPLE PROVIDED

5.2   Describe training program key performance indicators and data to support your results, and strategic outcomes achieved. Provide examples of program results.

EXAMPLE PROVIDED

5.3   Describe enrollment for all of your current programs; enrollment history over the last 5 years, program retention rate, completion & placement rates.

EXAMPLE PROVIDED

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5.4   Describe how you track participants after completion and also job retention.

5.5   Describe scenarios that your program has provided a positive impact for non-traditional learners.

5.6   Describe how your organization stays current regarding regional industry needs.

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5.7   Describe how your organization prepares participants for new technology.

SUPPORTING DOCUMENTATION

Please provide samples of any materials you feel will demonstrate how your training program is a leader in supporting workforce development in manufacturing. Place a checkmark in the box next to areas where you are providing supporting documents and indicate in the attachment's file name which criteria your samples support:

- Marketing collateral
- Social media presence
- Hands-on training materials
- Online training materials
- Industry letters of support (preference for employers that have hired graduates/completers)
- Testimonial video or highlight story of your program

Save your file. Email application and supporting documents to Dave Ewers at dave.ewers@toolingu.com.

SUBMIT APPLICATION

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